



Legislation and Other Requirements Policy Statement

The John Aarts Group is committed to meeting or exceeding all relevant legislation and requirements in our scope of work. Senior management will identify all applicable legislation, regulations, guidelines, and standards for all JAG places of business.

The John Aarts Group recognizes our responsibility to work in compliance with all legislative and other requirements. Management will ensure that all documentation required to demonstrate compliance with all requirements is completed and all required postings and supporting documentation are made available at all JAG places of business.

The John Aarts Group health and safety team will enact a system to ensure timely evaluations of compliance are carried out by performing periodic inspections of all projects, worksites, plants, and offices. During these inspections health and safety will check for compliance of all required postings, documentation, and ensure that all JAG policies and procedures are carried out in compliance with all relevant requirements.

Signature

February 10, 2023

Date