



Investigations and Reporting Policy Statement

The John Aarts Group is committed to providing safe, healthy work environments to all our employees. The reporting and investigation of workplace injuries, illnesses, incidents, near misses, and property damage plays a vital role in this. By reporting all incidents JAG can determine root causes and try to ensure that no similar incident happens again.

All workers have a responsibility to report all injuries, illnesses, incidents, near misses and property damage to their supervisor immediately. JAG subcontractors must report to John Aarts Group's supervision as well as their own. Supervisors will start an incident investigation when required.

All employees of JAG will be trained in the company reporting procedure as well as any relevant legislative requirements. Those involved in the investigation are responsible for determining root causes of the incident, as well as any preventative or corrective measures.

Senior management will be aware of all investigative findings and will ensure all affected workplace parties are provided information as needed.

The John Aarts Group will always work in compliance with all legislation including all reporting requirements.

Signature

February 10, 2023

Date