



## MANAGEMENT REVIEW

Senior management at the John Aarts Group is committed to having the best possible Occupational Health and Safety Management System. A requirement of this commitment is to review the OHSMS regularly to evaluate the effectiveness of all sections. Additional tools used for this review include:

- Previous internal audits, including previous COR audits
- JHSC meeting minutes
- Recommended corrective actions
- External communications
- The status and outcomes from incident reports/investigations
- External circumstances such as new legislation or new technology/industry procedures

Management reviews will take place at least annually at a dedicated safety meeting.

Senior management is committed to an annual review of the OHSMS using the information above. During this annual review, Senior Management will identify health and safety goals for the company and create a continual action plan laying out the path to reach those goals and benchmarks for the next year.

All approved changes to the OHSMS will be communicated to all employees through announcements, safety board postings, annual safety meetings, or toolbox talks.

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Signature

February 10, 2023

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Date