

 <p>AAROC AGGREGATES</p> <p>HEALTH, SAFETY & ENVIRONMENTAL PROGRAM</p>	Section: Employee Safety Training		
	PREPARED BY: Health and Safety Team	DATE OF ORIGIN: 02/02/2023	REVISION # 1
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EMPLOYEE SAFETY TRAINING

PURPOSE

The Occupational Health and Safety Act requires that workers receive information, instruction and competent supervision to protect their safety. AAROC believes that effective training is absolutely essential for all workers and their safety.

SCOPE

Worker / Supervisor Training:

All workers will have an orientation session prior to beginning work. This will include:

- Review of the New Worker Orientation: in-person and/or digitally

Supervisors will also receive:

- MOL Supervisor Awareness training online
- Competent Supervisor course or Surface Miner- Generic First Line Supervisor course, if required.

Worker Awareness

All workers will receive the mandated “Worker Awareness” training either in-person or digitally.

First Aid

The company follows the WSIB regulations for worker training in Standard First Aid / CPR or Emergency First Aid / CPR for all worksites. Training will be provided by qualified third-party trainers.

WHMIS

All employees will receive WHMIS training as required by current legislation either in-person or digitally.

Fire Prevention

Employees will review the sections of the AAROC program which includes fire prevention and emergency procedures as part of the orientation.

Transportation of Dangerous Goods

Required employees will be trained in the transportation of dangerous goods by a third-party. Training is currently required every 3 years.

Driver Training (MTO regulations where applicable)

Joint Health and Safety Committee- Part 1 and 2 certifications (where applicable)

Surface Miner Training Program - Common Core

The Surface Miner Program is a series of training standards designed to ensure all workers in surface mines are trained to do their job safely. Employees must be trained in and pass the three Common Core Modules – ‘Work Safely in the Job Environment’, ‘Lock and Tag’ and ‘Operate Hand and Power Tools’ before starting the specialty module training.



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Surface Miner Training Program - Specialty Modules

The Specialty Module Program is a series of training standards designed to ensure all workers in surface mines are trained to operate individual types of equipment involved in production. They include: Front End Loaders, Excavators, Crushers, Stackers/Conveyors, Haulage Trucks, Bulldozers, Genset etc... Each worker who operates or works in proximity to various types of equipment will be trained for that specific equipment type.

Safety talks

Safety talks will be provided when necessary. Each employee must sign an acknowledgment after reviewing the safety talk.

Job or Site-Specific Training

Training may be required for some employees working in specialized jobs or performing certain tasks. Training may include written procedures or instructions or formalized courses and training sessions.

Annual Health and Safety Meeting

The company organizes an annual Health and Safety meeting. This meeting is designed to be a general review of the company’s health and safety policy, program and individual responsibilities of all parties. The meeting will include a review on selected topics. The meeting may be held in-person or in a digital format.

REQUIREMENTS

Legislation:

- WSIA
- OSHA, Sections 9, 37, various
- Mining Regs. - O. Reg. 854, Sections 11, 28, various