 <p>DUTCH BROTHERS HEALTH, SAFETY & ENVIRONMENTAL PROGRAM</p>	Section: Employee Safety Training		
	PREPARED BY: HEALTH AND SAFETY TEAM	DATE OF ORIGIN: 02/02/2023	REVISION # 1
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EMPLOYEE SAFETY TRAINING

PURPOSE

The Occupational Health and Safety Act requires that workers receive information, instruction and competent supervision to protect their safety. DBRMX believes that effective training is absolutely essential for all workers and their safety.

SCOPE

Worker / Supervisor Training

All new workers will have an orientation session prior to or shortly after beginning work. This will include:

- Review of the “New Worker Orientation”: in person and/or digitally.

Supervisors will also receive:

- MLTSD Supervisor Awareness training

Worker Awareness

All workers will receive the MLTSD mandated “Worker Awareness” training.

First Aid

The company follows the WSIB regulations for worker training in Standard First Aid / CPR or Emergency First Aid / CPR for all worksites.

WHMIS GHS

All employees will receive WHMIS training as required by current legislation.

Transportation of Dangerous Goods

Required employees will be trained in the transportation of dangerous goods by a qualified third-party. Training is currently required every 3 years.

Driver Training (MTO regulations where applicable)


All drivers must hold a valid and current driver’s licence for the type of vehicle they are driving. An abstract will be ordered by the company on a regular basis to confirm that licences are valid.

All new drivers must be paired with an experienced DBRMX driver to complete an in-vehicle orientation and driver observation.

Joint Health and Safety Committee- Part 1 and 2 certifications (where applicable)

Safety talks

Safety talks will be provided on a regular basis. Each employee must read and acknowledge they have reviewed the safety talk.

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Task Specific Training

Training may be required for some employees working in specialized jobs or performing certain tasks. Training may include written procedures or instructions or formalized courses and training sessions.

Annual Health and Safety Meeting

The company organizes an annual Health and Safety meeting. This meeting is designed to be a general review of the company's health and safety policy, program and individual responsibilities of all parties. The meeting will include a review on selected topics. All workers are required to attend. The meeting may be held in-person or virtually.

REQUIREMENTS

Legislation:

WSIA

OHSA, Sections 9, 37, various