



Return to Work Policy Statement

The John Aarts Group recognizes that our employees are our most important assets. As such, we are committed to providing a safe and healthy workplace. The Return to Work (RTW) Policy is designed for workers who have been injured on the job and aims to safely return workers to employment at the earliest possible date following an injury or illness. This policy is compliant with applicable Ontario WSIB guidelines and human rights legislation.

JAG is committed to a return to work or work reintegration program as appropriate and as early as possible, that will consider the employee's dignity and support the employee in the transition period following their injury or illness.

JAG is committed to addressing any barriers to the employee's successful return to work or work reintegration and to providing any needed interventions.

Signature

February 10, 2023

Date