



INSPECTIONS POLICY

In our commitment to providing safe, health work environments to all workers, as well as working in compliance with the Act and all applicable regulations, J-AAR has created a comprehensive workplace inspections policy. Workplace inspections are carried out to identify hazards before an incident has occurred.

J-AAR will carryout inspections on all jobsites, office buildings, plants, and yards where work is being undertaken. All J-AAR tools, equipment, PPE, and vehicles are also subject to this policy and to daily pre-use inspections. All completed inspections will be signed by the site supervisor and collected, reviewed, and stored by J-AAR health and safety and distributed to the relevant workplace parties including senior management as necessary. All J-AAR employees will have access to recent inspections through HCSS apps.

J-AAR will ensure that all inspection forms and reports meet the legislated requirements, applicable standards and guidelines as well as the manufacturer's recommendations.

All J-AAR employees are also encouraged to use the observations feature of HCSS as well as formal inspections. This feature allows for anonymous reporting of both positive and negative workplace situations.

A handwritten signature in black ink, appearing to read 'S. Smith', is written over a horizontal line.

Signature

The date 'February 24, 2023' is written in black ink over a horizontal line.

Date