



EMERGENCY PREPAREDNESS POLICY

Senior management are unwavering in our commitment to eliminating and reducing occupational illness and injury and reducing potential suffering and loss by ensuring all workplace parties are equipped with necessary and sufficient response plans to all foreseeable circumstances. J-AAR will assess the scope of work across all of our places of business, and all relevant legislation to ensure that we have emergency plans and rescue equipment available. All rescue equipment will be inspected and maintained per manufacturer's instructions and marked and located as required by the act and regs.

All emergency response plans will be documented and communicated in a way that all workplace parties can understand. On jobs where J-AAR is the constructor all workplace parties will be given written copies of relevant plans and J-AAR will conduct drills involving everyone on site as required.

All employees will be trained in relevant response plans and the responsibilities of all workplace parties as well as each employees duties during an emergency response. Employees who are members of site-specific emergency response teams will under-go task-specific training to ensure they are competent. All employees will take part in emergency drills as required to ensure full comprehension of J-AAR's emergency plans and procedures.

If all workplace parties understand their role and responsibilities in J-AAR emergency planning than the prevention or minimization of injury, illness, and property damage should be easy to achieve. Senior management will review and assess all emergency plans on an as needed basis – at least annually – to ensure that they are up to date and cover all of our areas of business.

A handwritten signature in black ink, appearing to read 'S. H. H.', is written above a horizontal line.

Signature

February 24, 2023

Date