



# Corporate Hazard Identification & Risk Control

HIRA #  
15.39

## Lack of Training or Communication

<b>Applicable Zones:</b>	Project	<del>Yard</del>	<del>Office</del>	Asphalt Plant
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### HAZARD(S)

- Inexperience (P)
- Substandard Knowledge Base (P)
- Communication Breakdown (P)

### PRE-CONTROL RISK

Likelihood 3	Consequence 5	<b>Pre-Control Risk 15</b>
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### CONTROLS

<b>Elimination</b>	Ensure all team members participate in New Employee Orientation, and review the orientation annually to ensure the information provided is still adequate.
<b>Substitution</b>	Spread experience across all crews. Swapping junior employees for senior can help spread that experience-based information.
<b>Engineering</b>	
<b>Administrative</b>	Ensure a Site-Specific orientation has been attended by all crew members.
<b>PPE</b>	High Visibility Clothing, Hard Hat & Safety Boots at a minimum must be worn at all times.

### POST CONTROL RISK

Likelihood 1	Consequence 5	<b>Post-Control Risk 5</b>	Risk Reduction 10	Critical or Not Critical No
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#### LEGISLATIVE REFERENCES

Awareness & Training  
O.Reg 297/13  
Mines and Mining Plants  
O.Reg 854  
Construction Regulations  
O.Reg 213/91  
Confined Spaces  
O.Reg 632/05

#### OTHER STANDARDS & REFERENCES

J-AAR Manual: P1.2.6  
J-AAR Manual: P1.4.14  
J-AAR Manual: P2.10.2  
J-AAR Manual: P2.13.2