



# Corporate Hazard Identification & Risk Control

HIRA #  
15.51

## New or Young Workers

<b>Applicable Zones:</b>	Project	X	Yard	X	Office	X	Asphalt Plant	X
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### HAZARD(S)

All working hazards are applicable for New or Young Workers.  
They are 3 times more likely to be injured at work than those with jobsite experience.

### PRE-CONTROL RISK

Likelihood 4	Consequence 4	<b>Pre-Control Risk 16</b>
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### CONTROLS

<b>Elimination</b>	New Workers will never be asked to work alone on J-AAR Jobs.
<b>Substitution</b>	
<b>Engineering</b>	
<b>Administrative</b>	Consult J-AAR's new and young worker mentoring policy. New hires will be provided with training at the time of their hire.
<b>PPE</b>	High Visibility Clothing, Hard Hat & Safety Boots at a minimum must be worn at all times.

### POST CONTROL RISK

Likelihood 1	Consequence 4	<b>Post-Control Risk 4</b>	Risk Reduction 12	Critical or Not Critical No
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#### LEGISLATIVE REFERENCES

Awareness & Training  
O.Reg 297/13  
Mines and Mining Plants  
O.Reg 854  
Construction Regulations  
O.Reg 213/91  
Confined Spaces  
O.Reg 632/05

#### OTHER STANDARDS & REFERENCES

J-AAR Manual: P1.2.6