	5.4.2 Safe Work Procedure – Asbestos in the Workplace							
Nhy	Initial HIRA Score:	20	Residual HIRA Score:		5	Critical Task: No		
J.AAR	Program: 4.2							
HEALTH, SAFETY & ENVIRONMENTAL MANUAL	Revision Number: R0			Number of Pages: 1				
	Revision Date:	Approval Date: 10/01/2024		Effective Date: 10/01/2024		SIGNATURE: Ryan Arto		

Safe Work Procedure – Asbestos in the Workplace

Prior to starting work, the facility must be checked, and any asbestos suspected material must be identified and flagged for removal.

- If ACM is discovered at a project or worksite with no advanced or prior knowledge, it must be reported to the J-AAR Supervisor. **The Supervisor must:**
 - Notify the J-AAR Manager.
 - Notify all affected workers on site.
 - Stop work and restrict access at the location of the ACM.
 - Do not proceed with ACM related work until a plan is developed.
 - asbestos assessment shall be performed by a licensed contractor to determine if material is Asbestos Containing Material
- After assessment confirms that it is Asbestos Containing Material, or if Asbestos Containing Material is known to exist on a project or worksite based on a report given prior to work taking place, appropriate measures to handle or work near the ACM must be in place prior to work starting.
- J-AAR must:
 - Notify the Ministry of Labour if required.
 - Notify the Owner and/or Constructor.
 - Develop a plan for any ACM related activity. Depending on the type of operation (1, 2 or 3), this may involve using trained J-AAR workers or using trained and certified subcontractors.

Under NO CIRCUMSTANCES are J-AAR Employees to disturb, extract or touch Asbestos Containing Materials.

Initial HIRA Score	Hazards	Controls	Residual HIRA Score
20	Lack of Training and communication	 Workers shall be made aware of all actual and potential hazards on a jobs site. Workers shall be made aware of all designated substances on a jobsite. Workers must understand procedures 	5